



# INTEGRATED FINANCIAL SERVICES LIMITED

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## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

This familiarization program ("the Program") for Independent Directors of Integrated Financial Services Limited ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### **1. Purpose**

The Program means to provide insides into the company to enable the Independent Directors to understand its business in depth and contribute significantly to the company.

### **2. Familiarization Process**

- a) The Company shall through its Executive Directors / Senior Managerial personnel conduct programmes / presentations periodically to familiarize the Independent Directors with strategy, operations and functions of the company.
- b) Such programmes / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the company's strategy, business, model, operations, service and services offering, markets, organisation structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- c) The programmes / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities.
- d) The company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time.
- e) The company may conduct an introductory familiarization program / presentations, when a new Independent Director comes on the Board of the company.

### **3. Disclosure of the Policy**

This Policy shall be uploaded on the company's website for public information and a web link for the same shall also be provided in the Corporate Governance Section of the Annual Report of the Company.

### **4. Review of the Program**

The Board will review this program from time to time and make revisions as may be required.